

## JOB INFORMATION

### Detention/Patrol Deputy

Both Detention and Patrol Deputies are required to attend and graduate from a paid, Basic Training course at the Wyoming Law Enforcement Academy in Douglas, Wyoming within one year of being hired (if not already certified).

Pre-employment physical, physical fitness, and psychological tests are required.

- Hours: Full-time, rotating shifts including midnights, weekends and holidays.
- Starting salary: \$24.44 per hour; previous experience may increase this amount.
- Shift differential: When working the 4PM – 12PM shift, employees will receive an extra \$0.25 per hour. When working the 12PM – 8AM shift, employees will receive an extra \$0.50 per hour.
- Holiday pay: Employees are paid 8 hours for each recognized holiday if on time off, and will receive 8 hours of regular pay plus the overtime rate for hours worked on the holiday.
- Uniforms: The department provides all duty gear including uniforms, duty belts, weapons, and body armor.
- PTO: Employees receive 104 hours for the first year of employment, 152 hours the second through fourth years, 176 hours the fifth through ninth years, and 216 hours for the tenth year on (carry over caps apply).
- Wyoming Retirement System: Employer pays 8.6% and the employee portion at 100%.
- Medical Insurance: County currently pays for single or family coverage in full. Coverage carries a \$3,000 deductible for individuals and \$6,000 for family. After the deductible is met, prescriptions are \$10 for generic brands and \$60 for non-preferred brands. Optional optical and dental coverage is available for purchase.
- Life insurance: Employees have the option of low-cost life insurance policies and deferred compensation plans.

### Communications Officer

Communications Officers are required to attend and graduate from a paid, Basic Training course at the Wyoming Law Enforcement Academy in Douglas, Wyoming within one year of being hired (if not already certified).

Pre-employment physical, physical exam, and psychological tests are required.

- Hours: Full-time, rotating shifts including midnights, weekends and holidays.
- Starting salary: \$20.43 per hour; previous experience may increase this amount.
- Shift differential: When working the 4PM – midnight shift, employees will receive an extra \$0.25 per hour. When working the midnight – 8AM shift, employees will receive an extra \$0.50 per hour.
- Holiday pay: Employees are paid 8 hours for each recognized holiday if on time off, and will receive 8 hours of regular pay plus the overtime rate for hours worked on the holiday.
- Uniforms: The department provides uniform shirts and trousers.
- PTO: Employees receive 104 hours for the first year of employment, 152 hours the second through fourth years, 176 hours the fifth through ninth years, and 216 hours for the tenth year on (carry over caps apply).
- Wyoming Retirement System: Employer pays 8.6% and the employee portion at 100%.
- Medical Insurance: County currently pays for single or family coverage in full. Coverage carries a \$3,000 deductible for individuals and \$6,000 for family. After the deductible is met, prescriptions are \$10 for generic brands and \$60 for non-preferred brands. Optional optical and dental coverage is available for purchase.
- Life insurance: Employees have the option of low-cost life insurance policies and deferred compensation plans.